

Atty. Docket No. COM31 P-301

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11-15-02
Date

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Art Unit : 2175
Examiner : Thuy N. Pardo
Applicant : Therese A. Voevodsky
Appln. No. : 09/602,921
Filing Date : June 23, 2000
Confirmation No. : 1017
For : HUMAN RESOURCES INFORMATION
INTERNET ACCESSIBLE DATABASE



Assistant Commissioner for Patents
Washington, D.C. 20231

Dear Sir:

REPLY UNDER 37 C.F.R. §1.111

In response to the Office Action mailed August 15, 2002, Applicant respectfully requests that the Examiner consider the following remarks.

REMARKS

Claims 1-21 remain present in this application, all of which have been rejected. Claims 1-3, 5-10, 12-17 and 19-21 were rejected 35 U.S.C. §112, second paragraph; claims 1, 3-8, 10-15 and 17-21 were rejected under 35 U.S.C. §102(e) as being anticipated by U.S. Patent No. 6,401,079 (hereinafter Kahn); and claims 2, 9 and 16 were rejected under 35 U.S.C. §103(a) as being unpatentable over Kahn in view of U.S. Patent No. 5,737,592 (hereinafter Nguyen). For the reasons further set forth below, Applicant respectfully submits that claims 1-21 are allowable.

Applicant believes that a brief review of Applicant's claimed subject matter may help to further this case to allowance. As is disclosed in Applicant's Specification, a computer system programmed according to Applicant's claimed subject matter is particularly useful in determining whether employees with a desired employee attribute are adequately compensated,